Nigeria. Services of Air lndia to sTigeria remain suspended since 25th August, 1987.

(f) Efforts are made on a continuous basis to improve flight services to the Gulf and African Regions by:

(i) providing timings that are more suitable for the travellers.

(ii) providing more capacity on days when there is more demand. This is either done by introducing new flights or by operating the larger capacity B747 aircraft instead of an airbus aircraft^

(iii) additional nights have been introduced to Dubai, Abu Dhabi, v Jeddah and Kuwait.

**Promotional avenues of Kendriya Vidyalaya Teachers**

3029. DR BAPU KALDATE:

SHRI RAM AWADHESH SINGH:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to s'ato:

(a) what are the avenues for promotion of teachers of Kendriya Vidyalayas, collectively labelled as Others;

(b) whether All India Kendriya Vidyalaya Teachers Association has demanded a better deal for these teachers' promotions; and

(c) if so, what is Governments reaction thereto?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHT): (a) to (c) The All India Kendriya Vidyalaya Teachers' Association in its charter of demands has *inter alip* demanded better promotional opportunities for various miscellaneous categorieg of teachers.

The revised pay scales announced for schoool teachers working in Union Territories, Kendriya Vidyalayas. etc. are applicable $t_0$ miscellaneous/allied category of teachers, like music teachers, drawing teachers, art teachers, craft teachers, vocational guidance instructors physical education teachers, languages teachers or equivalent teaching posts carrying any other designation. $I_n$ the revised pay scales, $ther_e$ is provision for senior scale and selection scale which would be granted afterevery 12 years of service, subject to fulfilment of certain conditions. The revised pay scale would, ensure that each teacher would ordinarily get two promotions in his/her career. There is Oo proposal to further revise these pay scales.

**First meeting of staff council underJCM scheme of Kendriya Vidyalaya Sangathan**

3030. SHRI ASHOK NATH VERMA:
SHR\I YALLA SESI BHUSHANA RAO:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that the first meeting of Staff Council under JCM Scheme of Kendriya Vidyalaya Sangathan was held $o_n$ the 7th March 1988;

(b) whether the agenda for the meeting was circulated, if so, when and if not, the reasons therefor;

(c) what business the $_s$aid Staff Council conducted and who were the participants;

(d) whe'her any of the recognised associations objected to the holding of this meeting; if *$o.* the details thereof; and

(e) whether the Sangathan held the meeting despire protests from various quarters, if so, the reasons therefor?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI): (a) Yes, Sir.

(b) to (e) The meeting of the newlyconstituted JCM held on 7-3-1988 $wa_s$ a preliminary one to evolve procedural rulesfor conduct of business. Accordingly, *no*nda papers were sent in advance. This

position was clarified fo all the Associations by the Kendriya Vidyalaya Sangathan vide its letter dated 2-3-1988.

Minutes of the" meeting giving the de-nts and the business conducted are *(See* below) given in the tent. The All India Kendriya Vidyalaya Teachers' Association and Kendriya Vidyalaya Non-Teaching Staff Association had objected to th holding of this meeting on that due notice for holding had not has also agenda for th[1]been circulat:ciation a to the representation given to Rash triya Kendriys Vidyalaya Adhyapak Sangri without verifying its membership

Statement

*Minutes of the. prelininury meeting of joint consultatives machinery of KVS held on* 7-3-1988

Ti; Preliminary meeting of the Joint Consultative Machineiv rf kendriya vidyalaya

| | |
|---|---|
| A. Shri Y. N. Chaturvedi... Vice-Chairman, KVS | Chairman |
| B. *Representatives on the Official side* | |
| 1. Sh. L. S. Narayanan ..... Finance Member, KVS | . Member |
| 2. Sh. L. K. Kakkar, Dir. (T & C), Min. of Defence | Member |
| 3. Dr. R. C. Sharma,. . . . Commissioner, KVS | . Member |
| 4. Sh. L. R. Mai, ..... Jt. Commissioner (Admn. ) KVS | . Member |
| 5. Sh. Puran Chand, Dy. Comaiissioner (Admn. ) KVS. | Member-Seen |
| C. *Representatives on the staff side* | |
| 1. Rashtriya Kendriya Vidyalaya Adhyapak Sangh (RKVAS) | (1) Sh. S. S. j, General. < |
| | (2) Sh. Jagat Singh. D. General Seciv |
| 2. KVS Staff Association | 0) Sh. P. S. Shaw President |

The representatives of the Kendriya Vidyalaya Non-Teaching Staff Association, viz., Shri M. Sadanandan and Shri B. S. Nagrajarao did not attend_ AIKVTA has not so far nominated its two representatives-. Lt, Col E. V. Krishnan could not ceting due to other engagements.

The Chairman, at the outset, indicating the broad fea'ures of the scheme of JCM poiate<l out that th? JCM had been set up with the object of building harmcuous relations and promoting co-operation between he Sangathan, in its capacity as employer and the general body of the employees. He advised both the sides to implement the scheme in its proper spirit with a view to enhancing the welfare of

the employees of the Sangathan and improving the efficiency of the working of the \K. V. S He further stated that the immary meeting had been convened primarily to finalise the procedure for the conduct of the business of JCM as provided in the scheme of JCM approved by the Board of Governors.

The Chairman further clarified that the basic scheme of JCM had been drawn on s of the guidelines provided by the Depar'ment of Personnel & AR and it was not within the competence of the council to change the basic structure of the scheme and the ma'ters which would come under its purview. The council Mid, however, adopt its procedure for duct of business keeping in view the rules approved by the Board of Governors. Modifications, if necessary, could be suggested in the rules so far as procedural matters were concerned wi'hout any change in the basic structure of JCM. After detailed discussions it was agreed that Joint Commissioner, KVS would convene a meetiig of the representatives of the association nominated on the JCM and work out an agreed procedure, with points of difference if they remain, and this procedure should be put up for consideration in the next meeting.

Some members of the staff side drew attention to the following provisions in the scheme of JCM.

'Subject to final authority of Board ofGovernors of Kendriya Vidyalaya San- n agreements reached between thetwo sides of the council will becomeoperative

They pointed out that in view of the over ridding authority given to the Roardl iovernors of KVS, the se ting up of ICM would have no meaning. Chair- raa-n fo the council that the above provision has been made keeping in view the similar provision in the scheme of JCM as being implemented by the oils Ministries in the Govt, of India. In new of this, it may not be possible to nodify the scheme and the Board of Governors would have the final authority for he impk: menta'ion of the agreements reached between the two sides of the council. For successful implementation of the JCM there has to be an acceptance of- mutual trust between the two sides and if the scheme is implemented in its proper perspective^ there should be no difficulty in the two sides: mentj *on mony* important matters.

The representative of the KVS staff Association (Hqrs) pleaded for the allocation of two seats on the council to liis association as against one, as the entire staff of the KVS Staff Association (HQ) are on the roll of this association and there is no other association for the staff of the KVS (HQ) Chairman indicated that providing additional representation to the KVS Staff Association would meamn enhancing the membership of the official side also and is likely to raise demand from other associations for enhancing their representation on the council. However he desired the Sangathan to consult the Department of Personnel and AR and with regard to additional representation to KVS Staff Association after a formal proposal is made by the Association.

Chairman requested the association to elect their leader and Secre'ary as provided in the scheme of JCM and intimate their names to the KVS well in iim$_{fc}$ before the next meeting of the JCM.

The mee'ing ended with a vote of thanks to the Chair.

**Better amenities in Railways**

3031. SHRI D B. CHANDRE GOWDA:

SHRI HARVENDRA SrNGH HANSPAL:

Will the Minister of RAILWAYS be pleased to state:

(a) whether it is a fact that various consumer organisations in the country have urged Government to improve the passenger amenities in the Indian Railways;

(b) whether the existing ameni'ie^" provided to passengers are woefully lacking in Indian railways; and